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WOMEN IN AVIATION/ AEROSPACE AUSTRALIA BRISBANE SUMMIT 2023 TUESDAY 13 JUNE

Victoria Park
309 Herston Road, Herston QLD 4006

Women in A/AA Sponsors



A/AA Partners



BRISBANE SUMMIT 2023 PROGRAM

9am - 9.30am Arrival Tea and Coffee

9.30am HOUSEKEEPING

Flight Lieutenant Hayley Moulds
Qualified Flying Instructor
- No. 1 Flying School
/ Royal Australian Air Force

9.40am WELCOME TO COUNTRY

Songwoman Maroochy Barambah
Aboriginal Songwoman and Law-woman of the Turrbal People, the original inhabitants of Brisbane, and the Dippil people of the Sunshine Coast area

9.55am A/AA DIRECTOR WELCOME

Shannon O'Hara
Senior Legal Counsel - Aviation
/ QBE Insurance Australia
Deputy Chair, GreenSkies Committee & Non-Executive Director
/ Aviation/Aerospace Australia

10.00am - 10.15am KEYNOTE

Deborah Lawrie, AM
/ Virgin Australia

10.15am - 10.45am Workshop

Dr Christine Boag-Hodgson
Head of Discipline, Aviation, Griffith
Aviation School of Engineering and Built Environment
/ Griffith University

Mr Lem Jude

2023 MATES Chief Student Pilot;
BEngineering/BAviation Student
/ Griffith University

10.45am - 11.15am Morning Tea

11.15am - 11.30am Sector Overview

Bronwyn Giese
/ Australian Government Department of Infrastructure, Transport, Regional Development, Communications, and the Arts

11.30am - 12.00pm Women in Future Solutions Panel

Ailsa Doyle
Senior Strategy Manager
/ Boeing Defence Australia

Sabina Todd
Regional General Manager & Vice President, APAC
/ Envirosuite

Fleur Edgerton
Head of Procurement and Commercial Services

/ Airservices Australia

Rachael Barritt
Founder in Residence
/ Swinburne AIR Hub

Tia Tang
Associate Director
/ KPMG Australia

12.00pm - 12.30pm WA/AA Breaking Glass Film Launch & Doco

Rebecca Chandler
Infrastructure Development Lead - Terminal/Aeronautical
/ Brisbane Airport Corporation

12.30pm - 1.15pm Lunch

1.25pm - 1.45pm Youth Inclusion Panel

Fiona Carter
Early Careers Lead
/ Nova Systems

Taylah Griffin
Senior System Engineer
/ Boeing Defence Australia

Ruth Harrison
Talent Acquisition Specialist
/ QinetiQ Australia

Lauren Jones
Griffith Aviation Chief Student Pilot & Portfolio Director of Mentoring and Student Welfare
/ Griffith University

Allissa Li
Aircraft Structures Engineer, Design Engineering
/ Airbus Australia Pacific

1.45pm - 2.15pm Champions of Change Panel

Cran Middlecoat
Founder & Aerospace Geek
/ It's Rocket Science Adventures

Olga Hansen
Communication & STEM Outreach
/ Royal Aeronautical Society Australian Division

Christopher Phillips
Chief Engineer
/ Boeing Defence Australia

Dr Brad Wheatley
Research Engineer, STELaRLab Program, Hypersonic
/ Lockheed Martin Australia

Matt Rowe
Military Director, Australia, New Zealand & South East Asia
/ GE Aerospace - Defence & Systems

2.15pm - 2.45pm Afternoon Tea

2.45pm - 3.15pm Women in Defence Panel

Sergeant Carly Box
Operator Unmanned Aerial Systems, Headquarters 16th Aviation Brigade
/ Army Aviation Command

Petty Officer Lauren Carruthers
Quality Management, 725 Squadron, Fleet Air Arm at the Royal Australian Navy
/ Royal Australian Navy

Natalie Davies-White
Project Officer (BD) / AW130 Pilot
/ Toll Group

3.15pm - 3.30pm Fireside Chat

Tammy Loewe
Airside Operations Team Lead
/ Brisbane Airport Corporation

3.30pm - 4.15pm 10 Years of WA/AA Panel

Tracy Alba
Manager Employee Relations
/ Qantas

Kathleen Boseley
Manager Engineering Capability & Innovation
/ Airbus Australia Pacific

Cathy Riach (Diener)
Sector Head of Talent Acquisition
/ QinetiQ Australia

Eleni Sarris
Head of Employee Experience
/ Airservices Australia

4.15pm - 4.30pm Closing Remarks

FLTLT Hayley Moulds
Qualified Flying Instructor - No. 1 Flying School
/ Royal Australian Air Force

4.30pm - 5.30pm Networking



Student tickets sponsor

Women in Aviation/Aerospace Australia

WA/AA is an initiative to promote the issue of gender diversity and the participation of women within the aviation, aerospace and space sector in Australia, and a network for women to connect with industry peers, inspire future generations to join the industry, and excel in their chosen careers.

A/AA is proud to take a leading role in celebrating and promoting diversity in the workplace generally. The WA/AA program is designed to help the industry change the status quo in relation to the participation of women in this exciting and dynamic sector.



SUMMIT FACILITATOR

Flight Lieutenant Hayley Moulds
National Committee Member
/ Women in A/AA
KC-30A Multi-Role Tanker Transport Captain & Qualified Flying Instructor
/ Royal Australian Air Force

Hayley Moulds is currently working in Capability Systems at Headquarters 86 Wing in the Royal Australian Air Force. Her 10-year defence career has seen her fly the Airbus KC-30A MRTT and the PC-21. During her time on the KC-30A, Hayley became the first female captain on the platform. She deployed with the squadron to the Middle East on multiple occasions and has worked closely with many international air forces. Following this, she became a Qualified Flying Instructor at No 1 Flying Training School, training our new defence pilots on the PC21. During this time, she also became a mum to a baby boy.

She holds a Bachelor of Journalism and Bachelor of Arts (French) from the University of Queensland and is currently studying a Graduate Diploma in Psychology at Monash. Hayley has been on the national committee for Women in Aviation/ Aerospace Australia since 2018 and is a member of AWPA.

Hayley is an advocate for promoting diversity in STEAM careers, holds her coaching certificate and is a mentor within her field. She also has a strong interest in peak performance and mental fitness within the aviation sector.



WELCOME TO COUNTRY

Song Woman Maroochy Barambah
Aboriginal Songwoman, and Law-woman
/ Turrbal People, the original inhabitants of Brisbane
/ Dippil People of the Sunshine Coast area

Songwoman Maroochy is a graduate of the Victorian College of the Arts in Melbourne. She is an internationally renowned opera singer and was the first Australian to perform at the United Nations in New York in 1993 in honour of the International Year for the World's Indigenous People.

She is of Turrbal and Gubbi Gubbi ancestry with additional bloodline connections to Wakka Wakka, Kamilaroi and Birri Gubba Country. Maroochy was born on Cherbourg Aboriginal Reserve in South East Queensland. She is the Songwoman and Law-woman of the Turrbal Tribe.

INDUSTRY SPEAKERS



Tracy Alba
QLD Committee Member
/ Women in A/AA
Manager, Case Management
/ Qantas Group

Experienced aviation, tourism, and maritime Executive level manager with a demonstrated ability to build high performing teams and lead transformational change initiatives that drive safety, superior customer delivery and optimise business outcomes.

In her current executive role, managing a small team of direct reports, Tracy provides specialist advice, coaching and support on a full range of people management issues.



Rachael Barritt
GreenSkies Committee Member
/ Aviation/Aerospace Australia
Founder In Residence
/ Swinburne AIR Hub

Rachael Barritt has 12 years of experience, primarily focused on healthcare, electric aviation, and emerging technology. Rachael is leading the Business Operations for Dovetail Electric Aviation and is the Founder-in-Residence for Dovetail Electric Aviation at the Swinburne University of Technology, working alongside Swinburne's top researchers to develop new ideas and ventures that can have a real-world impact in aviation and aerospace.

She currently serves as the Program Chair for Women in AI, and she is a dedicated advocate for increasing diversity and inclusion in the technology sector. She has also founded an Indigenous Datathon for Northern Australia, designed to empower Indigenous communities, and bridge the digital divide by providing access to education and resources on the latest advancements in AI technology. As an accomplished leader, Rachael's personal career highlight was delivering a successful flight of the first commercial electric eBeaver & eCaravan at magniX.



Dr Christine Boag-Hodgson
QLD Committee Member
/ Women in A/AA
Head of Discipline, Aviation, Griffith
Aviation School of Engineering and
Built Environment
/ Griffith University

Dr Christine Boag-Hodgson is the Head of Discipline, Aviation. Her career incorporates nearly 20 years applied aviation industry experience working in senior safety and human factors roles including as a Senior Transport Safety Investigator at the Australian Transport Safety Bureau and Human Factors Manager – Operations at Aircservices Australia.

Christine also has extensive tertiary education experience, having held academic appointments for over 20 years. Her research interests centre around enhancing operational safety and improving performance efficiency, including accident analysis, cognitive complexity, training and psychometrics.

She is an Organisational Psychologist and member of the Human Factors and Ergonomics Society (US), as well as the Australian and International Societies of Air Safety Investigators.

INDUSTRY SPEAKERS



Kathleen Boseley
National Committee Member
/ Women in A/AA
Manager Engineering Capability & Innovation
/ Airbus Australia Pacific

Kathleen Boseley has over two decades experience at five large international aerospace companies in three countries with predominantly engineering lead, quality, technical engineering management, and project management roles spanning all phases of aircraft and avionics lifecycles.

With this background she brings a unique perspective to the IWD event in Brisbane. She has presented papers at various Navigation conferences in the USA and was named one of the 50 leaders to watch by the magazine GPS World in 2008. Recipient of the Outstanding Performance in Engineering and Technology award - Aviation/Aerospace Australia - 2014, and a Finalist in both the Defence Connect Awards and Aviation Australia for Female Leader of the Year 2021.

She has served as Deputy Chief Engineer on the MRH 90 helicopter and as the Head of Independent System Monitoring and Manager of Engineering services for Airbus on all platforms. Currently she is the Manager of Engineering Capability and Innovation across all platforms for Airbus in Australia Pacific.

A Fellow of Engineers Australia she sits on the Women in Aviation Aerospace Australia committee, and the QUT, Monash Academic and RMIT Advisory Boards. Passionate about Inclusion and Diversity she fundraises for Muscular Dystrophy QLD and tries to balance work with going to the beach, catching up with friends and being a Mum to her two boys.



Fiona Carter
QLD Committee Member
/ Women in A/AA
Early Careers Lead
/ Nova Systems

Fiona Carter is an Aerospace Engineer and has various engineering roles under that broad umbrella. She spent her the start of her career at TAE Aerospace supporting our RAAF and Army Tank engines as a Propulsion Engineer and Test Cell Engineer. She later became a Project Manager and delivered a Test Cell Upgrade to the Royal Malaysian Air Force Adour Test Cell in Kuantan.

Consulting for Nova Systems led Fiona to work with the Airbus team as a Systems Engineer to deliver a helicopter gun mount. Fiona has always had a passion for fostering the uptake of STEM in schools and universities, and now as a mother of two young children she works in the People Team at Nova Systems as an Early Careers Lead, supporting Nova's young professionals identify and realise their potential to reach their career goals.



Sergeant Carly Box
Operator Unmanned Aerial Systems,
Headquarters 16th Aviation Brigade
/ Army Aviation Command

SGT Carly Box has an extensive career history as an Army Tactical Uncrewed Aerial Systems (TUAS) Operator in the Royal Regiment of Australian Artillery (RAA). She was the first female to enlist into the RAA when the CDF originally opened this role to women. Her Army career spans across 12 years as an operator of two TUAS platforms, deploying domestically and internationally, amassing over 1500 hours of TUAS operations. Carly has deployed on warlike operations to Afghanistan twice, as a Scan Eagle operator in 2009, and Shadow 200 operator in 2013. Carly's considerable amount of experience across both platforms, performing the role of an operator and mission commander, led to her instructing Army's newest TUAS operators when posted to the School of Artillery in 2014.

Carly believes that as a TUAS operator-people are the capability. She is passionate about conveying her own learnings and knowledge to enhance the organisation and believes that this is instrumental in the development of the future capability. Carly now works as the UAS Liaison Officer at HQ 16 Aviation Brigade within Army Aviation Command and has been able to contribute to and observe the implementation of Insitu Pacific's Integrator, Army's newest TUAS platform.

She is a mother to 2 young children, and is passionate about building a life where she is a role model to them whilst also enjoying all facets of life.

INDUSTRY SPEAKERS



Petty Officer Lauren Carruthers
Quality Management, 725 Squadron,
Fleet Air Arm
/ Royal Australian Navy

Petty Officer Lauren Carruthers is a current serving member of the Royal Australian Navy. Her Naval career spans 17 years, as a mechanical aircraft maintenance engineer, working across three platforms - SK-50 'Sea King', AS350-BA 'Squirrel' and MH-60R Seahawk 'Romeo' helicopters. Her extensive experience with the 'Romeo', since conducting her training at NAS Jacksonville, USA, in 2013, has led to her current role in Quality Management. In 2019, Lauren received a Conspicuous Service Medal at the Queens Birthday Honours for consistently demonstrating superior knowledge and skills in the development and delivery of MH-60R Seahawk Helicopter technical training.

She is passionate about the Aviation Safety and the Quality Management System, attributing her drive to the loss of her brother, aged 26, who was piloting a Cessna 206. She is a mother to two young boys and an avid traveller, described by friends as 'the point whiz', utilising various airline programs to her advantage.



Rebecca Chandler
QLD Committee Member
/ Women in A/AA
Infrastructure Development Lead -
Terminal/Aeronautical
/ Brisbane Airport Corporation

Rebecca has been part of the aviation industry for over 20 years. Her passion for aviation started in 2003 when she commenced working with Virgin Australia whilst she completed her Bachelor degrees in International Business and Asian Studies. She spent 14 years with the Airline and was successful in a number of roles including commercial, operations, policy, airport infrastructure planning and new airport startups.

Armed with a wide spectrum of knowledge and experience, Rebecca took up a role as Senior Airport Planner for Brisbane Airport Corporation in 2017. Over the last 6 years she has been key in the planning of a number of large terminal and apron infrastructure projects, prepared airport master plans and delivered operational optimisation and strategic business initiatives. More recently, Rebecca commenced in the role of Infrastructure Development Lead at Brisbane Airport, where she brings her wealth of aviation experience to now work with stakeholders to design and shape terminal infrastructure solutions in readiness for construction.

At home, Rebecca is a keen DIY'er and this has also fuelled a deep passion for sustainable interior design and construction methodologies. Rebecca is a mum of two active children who have been raised to plane spot since they could talkand she not so secretly hopes, both will pursue amazing careers in Aviation!



Natalie Davies-White
National Committee Member
/ Women in A/AA
Non-Executive Director
/ Aviation/Aerospace Australia
Project Officer (BD) & AW130 Pilot
/ Toll Group

Natalie Davies-White is the Project Officer (BD) / AW130 Pilot at the Toll Group. Previous to this she was a Helicopter Emergency Medical Services (HEMS) Rescue co-pilot for LifeFlight and flies a range of rescue and medical mission in SE QLD. She has extensive military helicopter experience after her 14-year Naval career, including deploying to several Humanitarian Assistance and Disaster Relief (HADR) response, as well as to Afghanistan with the United States Army in 2013.

Natalie is also athlete who represented Australia at the World Championships for Olympic Distance triathlon in Chicago in 2015, as well as a Kona Ironman Qualifier and Finisher in 2015. She has a BSc (Physics, Oceanography) and a Masters in Business from UNSW, and is an Affiliate of the Australian Institute of Company Directors.

She is passionate about women's involvement in STEAM careers and women's employment in male dominated industries, as well as encouraging the younger generation to seek unusual and non-traditional careers.

INDUSTRY SPEAKERS



Ailsa Doyle
QLD Committee Member
/ Women in A/AA
Senior Strategy Manager
/ Boeing Defence Australia

Ailsa Doyle is currently the Senior Strategy Manager at Boeing Defence Australia (BDA). She supports the business to understand its current environment and position for the future.

Previous to her current role, Ailsa performed a number of engineering leadership roles across BDA, supporting growth of systems engineering capability to deliver key Defence programs. This followed more than 15 years in the manufacturing industry across diverse roles within research and development, production, marketing and sales, both in Australia and in the UK and Europe.

Ailsa holds a Masters of Business Administration and a Bachelor of Engineering (Medical and Mechanical). She is passionate about the increasing contribution of women in technical domains, and the value that diverse perspectives bring through effective collaboration.



Fleur Edgerton
Head of Procurement and
Commercial Services
/ Airservices Australia

Fleur Edgerton is Head of Procurement and Commercial Services at Airservices Australia. She is accountable for leading a function to transform and build organisational wide procurement and commercial capability to deliver upon Airservices strategy. She is committed to building, empowering, leading and mentoring diverse teams in the aviation industry.

She is an experienced and results driven commercial, legal and procurement expert and passionate people leader with a demonstrated track record of designing, building and leading high performing procurement functions delivering significant sustainable commercial benefits in transformational environments. She has over 25 years' experience spanning a variety of sectors including aerospace, financial services, healthcare, technology, utilities and government and has operated in a number of complex regulated operating environments in multiple international jurisdictions (Asia Pacific, UK, Europe and United Arab Emirates).



Taylah Griffin
Senior Systems Engineer
/ Boeing Defence Australia

Taylah Griffin, Gangalu mob, works as a Senior Systems Engineer at Boeing Defence Australia. She is fiercely passionate about Indigenous STEM engagement and volunteers a lot of her time in this space, including sitting on the Board for DeadlyScience and mentoring young mob. Some of Taylah's achievements have been guest hosting Triple J's Science Hour with Dr Karl, winning a 2021 CSIRO Indigenous STEM Achievement Award, and being a 2022 National Science Week ambassador.

INDUSTRY SPEAKERS



Olga Hansen
QLD Committee Member
/ Women in A/AA
National Coordinator Cool Aeronautics
/ Royal Aeronautical Society
Australian Division

Olga is the National Coordinator for Cool Aeronautics, the STEM Outreach Program for the Royal Aeronautical Society Australian Division, and the National Communications focal for the Society in Australia. She brings significant experience in communications, stakeholder engagement and STEM education delivery to these roles.

As the Cool Aeronautics National Coordinator, Olga facilitates the design, development, and delivery of the Society's STEM outreach programs nationally. Her hands-on involvement in the delivery of these programs gives her an insight into the learning needs of students, and the educational delivery requirements of teachers. She actively collaborates with educators, industry and government to align the Society's programs with national STEM initiatives. She advocates for diversity and inclusion by encouraging girls and women to become a part of the aerospace industry; through the development and implementation of community events to encourage female participation in aviation. She is an Affiliate of the Royal Aeronautical Society Australian Division, Member of Women in Aviation/Aerospace Australia and actively volunteers with the Australian Air League.



Ruth Harrison
QLD Committee Member
/ Women in A/AA
Talent Acquisition Specialist
/ QinetiQ Australia

Ruth is an experienced recruitment professional with more than 16 years' experience working with clients across aviation, aerospace, defence, and technology sectors. Ruth is a Talent Acquisition Specialist for QinetiQ Australia, working previously for CAE Parc Aviation, the recruitment arm of CAE, recruiting pilots, cabin crew and aviation related roles across the globe, focussing on the growth of the Asia Pacific region.

Ruth holds a Bachelor of Aerospace Engineering and has recently completed a masters in space operations. She is an advocate for diversity within STEM careers and is passionate about encouraging people from diverse backgrounds into the aviation and aerospace industry.

A committee member of both Women in Aviation Aerospace Australia and the Diversity Practitioners Association, she is also a member of the Recruitment, Consulting and Staffing Association (RCSA) and Women in Aviation International (WAI). Ruth is also a freelance writer, writing about the Australian Space Industry and the people behind the technology. She also uses this platform to promote women in the Australian Space Industry, through the #HerSpaceAus feature on SpaceAustralia.com.



Lauren Jones
Griffith Aviation Chief Student Pilot & Portfolio Director of Mentoring and Student Welfare
/ Griffith University

Lauren Jones is a young aviator with aspirations of becoming a commercial pilot. She was awarded the CASA Wings 2022 Young Achiever of the Year award. Early this year, Lauren graduated her Bachelor of Aviation at Griffith University with distinction, and at the top of her class in Aerodynamics and Human Factors.

Lauren is also Chief Student Pilot of the Griffith Aviation MATES program, where they mentor aviators through educational support. As she considers her future flying training options, which she will commence hopefully in the second half of this year, Lauren is currently employed as a tutor for Griffith Aviation. In her spare time, Lauren also tutors high school students aspiring to be aviators as well as assisting with wildlife rehabilitation.

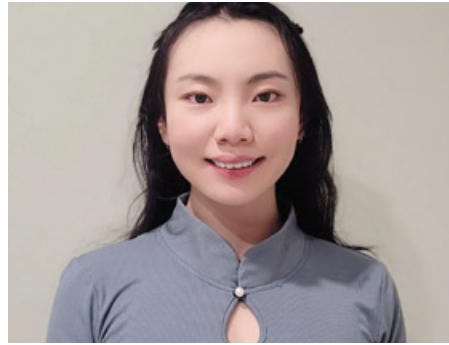
INDUSTRY SPEAKERS



Deborah Lawrie, AM
/ Virgin Australia

Deborah Lawrie changed the world for female aviators. In the late 1970s, after winning a landmark discrimination case in the High Court against Ansett Airlines, Deborah was the first woman to become a pilot at a major Australian airline. After the Arline Pilot dispute in 1989, Deborah relocated to Holland and flew with KLM for the next 16 years. She became a Captain in 1994 and was closely involved with Aviation Safety and Incident Investigation for many years serving on several international committees. Deborah returned to Australia in 2008 and flew with Jetstar based in Christchurch.

In 2014 she joined Tiger Airways where she flew as a check and training Captain on the Airbus A320 until the airline was shut down during COVID. Deborah has recently resumed flying with Virgin. In 2019, Deborah was made a Member of the Order of Australia at the 2019 Queen's Birthday Honors in recognition of her significant service to aviation as a commercial pilot and to women in the profession. In June 2020, she was inducted into the Australian aviation Hall of Fame.



Allissa Li
NextGenNetwork Committee Member
/ Aviation/Aerospace Australia
**Aircraft Structures Engineer,
Design Engineering**
/ Airbus Australia Pacific

Allissa is an Aircraft Structures Engineer working at Airbus. Allissa has worked on innovative repairs and fleet-wide changes that enhance the operations and capabilities of the MRH90 Taipan and ARH Tiger platforms.

Her current role as an Aircraft Structural Integrity (ASI) engineer contributes to the management of the structural health and condition of the platforms through data analytics.

She is passionate about young voices in engineering, presently serving as a Committee Member in the Young Engineers Australia Queensland (YEAQ) and Young Engineers Australia National (YEAN) branches for Engineers Australia. In 2022, Allissa received the Junior Engineer of the Year Award at Airbus.



Cran Middlecoat
Founder & Aerospace Geek
/ It's Rocket Science Adventures

Born in Brisbane, Cran has had a lifelong obsession with all things aerospace. Being a pilot since the age of 16, his career has taken him from flying clinic runs for the Royal Flying Doctor Service in outback Australia, to being qualified on multiple commercial jet airliner types. Cran most recently flew the Boeing 787 Dreamliner with one of Australia's leading international airlines. Cran is also a qualified drone pilot, being one of the first in Australia to be granted Chief Pilot approval by the Civil Aviation Safety Authority.

During Australia's first International Model Rocketry meet in 2015, Cran witnessed how engaging rocketry was for children of all ages and developed It's Rocket Science Adventures to promote the significant educational benefits that the science of rocketry and flight could offer all school students across multiple subjects. With his love of public speaking and passion for aero-science, it is Cran's desire to inspire the aerospace professionals of tomorrow.

INDUSTRY SPEAKERS



Shannon O'Hara
**Deputy Chair, GreenSkies Committee
& Non-Executive Director**
/ Aviation/Aerospace Australia
Senior Legal Counsel – Aviation
/ QBE Insurance Australia Pacific

Shannon O'Hara is the Legal Counsel to the Aviation Team at QBE Insurance Australia Pacific (QBE). In this role she partners with the aviation underwriting and aviation claims teams to provide legal guidance on underwriting risk exposures, aviation litigation, claims strategies and general insurance law matters affecting the aviation business. In addition, Shannon actively leads on industry relations and partnerships where she is a champion for aviation safety, industry growth and thought leadership.

A constant industry contributor, Shannon is a Director, and current President, of the Aviation Law Association of Australia and New Zealand (ALAANZ), she sits on the Boards of Aviation Aerospace Australia (A/AA), the Australian Helicopter Industry Association (AHIA) and is the National Corporate Membership Chair for Women in Aviation International, Australian Chapter. In late 2020, Shannon was appointed by the Deputy Prime Minister, to the Future of Aviation Reference Panel and she is a current member of CASA's Aviation Safety Advisory Panel. She has been included in the #celebratingwomeninlaw campaign recognising women who have had an influence on the legal profession, was previously identified by Australasian Lawyer as one of "50 Women to Watch / Experts in their Field" and has been recognised by Best Lawyers (Aviation) in 2018 and 2019 (prior to leaving private legal practice).

Shannon holds degrees in Law and Commerce with a major in Politics and Public Policy from Griffith University, is a mother to two beautiful children, a self-confessed av-geek, prolific reader, indoor netball and pilates addict, traveller and foodie-in-heels.



Christopher Phillips
Chief Engineer
/ Boeing Defence Australia

Chris is the chief engineer of Boeing Defence Australia (BDA). In this role he is responsible for technical governance of engineering across all programs through his team of program chief engineers. His responsibility also includes oversight of all aspects of product and services safety covering mission assurance, air-worthiness and safety management system. His team is responsible for the engineering management system including digital engineering tools, implementation of 3D experience as the new company wide product lifecycle management tool, and embedding the best of Boeing design know-how through the introduction of design practices into our engineering programs. Chris is a member of BDA's Extended Leadership Team.

During his Boeing career, Chris has helped to develop future leaders and technical experts across a diverse and geographically dispersed team, and has held a variety of roles of increasing responsibility, including engineering capability management, business unit chief engineer and numerous program engineering leadership positions. He joined Boeing in 2004 as a principal engineer (software and systems) and prior to joining Boeing, Chris worked in technical and leadership roles in the power generation & telecommunications industries.

Chris has a Bachelor of Engineering (electronics) and a Bachelor of Information Technology from the Queensland University of Technology.



Cathy Riach (Diener)
National Committee Member
/ Women in A/AA
Sector Head of Talent Acquisition
/ QinetiQ Australia

Cathy Riach joined QinetiQ Australia in June 2022 in the newly created role of Head of Talent Acquisition & Planning.

Prior to her current post, Cathy spent almost 21 years at BAE Systems Australia, starting initially in a business unit based human resources role. Following a secondment to build a shared services talent acquisition model, she assumed responsibility for the leadership of the national talent acquisition function. Her role evolved and changed over time to include responsibility for redeployment, strategic workforce planning, outplacement, employment branding, diversity hiring strategies and talent partnerships.

Cathy's last role at BAE Systems saw her responsible for operational workforce planning and national resourcing strategies. In April 2023 Cathy was promoted to Sector Head of Talent Acquisition, assuming additional responsibility for talent acquisition strategy and support for QinetiQ's operations in Canada and Germany.

Prior to joining BAE Systems, Cathy worked for the Morgan & Banks group. She holds qualifications in human resources, industrial relations and workforce planning. Cathy is a certified member of the Australian Human Resources Institute and sits on the committees for Women in Aviation & Aerospace and The Future Through Collaboration, a cross industry initiative to advance women in the defence industry.

INDUSTRY SPEAKERS



Matt Rowe
**Military Director, Australia,
New Zealand & Southeast Asia**
/ GE Aerospace - Defence & Systems

Matt is the Military Director for Australia, New Zealand & Southeast Asian region, with a focus on developing strategy & business development opportunities in support of regional military customers.

Prior to joining GE, Matt spent 11 years in the Royal Australian Air Force as an Aircraft Technician on the F/A-18 Hornet Fleet, based at RAAF Base Williamtown. In 2009, Matt took the opportunity to join GE as the F404 Lead Field Engineer, as a part of the GE Total Logistic Support (TLS) Program supporting the F/A-18 Hornet Fleet. Over his 6 years in this role, Matt provided technical support for the RAAF F404, ensuring safety, capability and reliability for the RAAF Hornet fleet. Matt led the technical strategies that have seen the RAAF F404 fleet reach its optimal safety and reliability status and assert its position as the world's best performing F404 fleet.

During this time, Matt completed his Masters in Aviation Management, and in 2016 was promoted to the Field Services lead for the S.E Asia region and Operations Manager for the RAAF TLS program. This saw Matt's product support coverage grow to also include F414, F110, CF6, CFM & T700 military engine lines. In 2018 Matt accepted the position of Military Director for the Australia, New Zealand & Southeast Asian region.

Matt is a graduate of the Australian Institute of Company Directors and currently holds a position as Executive Director for GE Aviation Systems Australia Pty Ltd, he is also a keen supporter of workplace diversity and STEM development within the industry.



Eleni Sarris
National Committee Member
/ Women in A/AA
& Head of Employee Experience
/ Airservices Australia

As Director Operations Airservices Australia, Eleni is responsible for the leadership, management, administration and operational efficiency of 13 Aerodrome Tower locations supporting Air Traffic Management services -connecting people with their world safely.

Eleni is currently in the role Head of Employee Experience focused on Employee Engagement, Culture, Diversity and Inclusion, Health and Wellbeing. Eleni has also acted in the position Head of Procurement and Commercial Services.

Eleni brings over 25 years of senior executive experience gained through a distinguished career in the aviation industry with a focus on people leadership, service excellence and commercial acumen.

Before joining Airservices, Eleni held several senior leadership roles at Qantas Airways, Sydney Opera House, British Airways and Ansett Australia.

Through her active involvement and passion for fostering and promoting women in aviation, Eleni initiated the women@airservices employee network and is currently the chair of the committee.



Tia Tang
Associate Director
/ KPMG Australia

Tia is an Aeronautical Engineer with experience working in both civil and Defence Aerospace. With expertise in applying a strategic asset management approach, her focus is to help businesses optimise the balance between business and technical needs creating alignment within a business to achieve a desired outcome.

Accomplishments include aircraft fleet options analysis and procurement, managing long term fleet reliability and establishing support systems. Tia is passionate about engaging with universities to showcase the opportunities a career in engineering can provide, and encouraging the next generation of women in STEM to consider a career in aviation and aerospace.

INDUSTRY SPEAKERS



Sabina Todd
GreenSkies Committee Member
/ Aviation/Aerospace Australia
Regional General Manager
& Vice President, APAC
/ Envirosuite

Sabina Todd is the Regional General Manager for Asia Pacific at Envirosuite, an Australian enviro-tech company with the world's most advanced environmental intelligence platform for the aviation, waste, wastewater, water treatment, mining and industrial sectors.

She has a broad technical background and has worked across government, consulting and for large and small multinational organisations covering environmental impact and contamination, water and wastewater treatment and industrial technologies.

Sabina's mission is to improve sustainable outcomes for the planet and our people. She believes technology has a key role to play in this. Sabina is an advocate for working collaboratively to solve problems by bringing the world's leading technologies into an ecosystem that can solve multiple problems at a time.



Dr Brad Wheatley
Research Engineer, STELaRLab
Program, Hypersonic
/ Lockheed Martin Australia

Brad Wheatley is a Research Engineer in Hypersonics at Lockheed Martin Australia. He has more than 40 years of experience in aerospace including serving for 21 years in the RAAF before transitioning to aerospace industry.

Brad has experience as a pilot, maintenance engineer, design engineer, logistician, manager and researcher across military and civil platforms. Brad developed the diversity, equity and inclusivity (DEI) policy for the RAeS Australian Division.



Tammy Loewe
Airside Operations Team Lead
/ Brisbane Airport Corporation

Tammy has over 17 years' experience working at Brisbane Airport Corporation during this time Tammy has held roles in Environment, Security and Emergency, Licensing, Brisbane New Parallel Runway Project and Airside Operations. Tammy's current role as Team Leader Airside Operations includes the day-to-day management of all activities associated with the Brisbane Aerodrome such as wildlife management, emergency response and aircraft escorts.

Tammy has two adult daughters and enjoys living life to the fullest. She is a live music enthusiast and enjoys entertaining with family and friends.



THE NATIONAL ASSOCIATION
FOR THE AUSTRALIAN AVIATION
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